UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MINNESOTA

Aaron Meseck, individually, and collectively on behalf of current and former employees, similarly situated, and Jeffrey Webber, individually, and collectively on behalf of current and former independent contractors, similarly situated,

Court File No. 0:10-cv-00965-JRT-TNL

Plaintiffs,

JOINT MOTION FOR FINAL APPROVAL OF COLLECTIVE AND CLASS ACTION SETTLEMENT

VS.

TAK Communications, Inc., Micah Mauney, and Brian Boyden,

Defendants.

Pursuant to Rule 23(e) of the Federal Rules of Civil Procedure, named plaintiffs Aaron Meseck and Jeffrey Webber, and defendants TAK Communications, Inc., Micah Mauney, and Brian Boyden (collectively, "Defendants") jointly move the Court for entry of an Order as follows:

- 1. Granting final approval of the settlement of this action;
- 2. Certifying a class for settlement purposes,
- 3. Directing entry of judgment dismissing this action with prejudice.

This motion is based upon the accompanying memorandum of law, supporting affidavits, and all the files, records, and proceedings herein.

Dated: March 30, 2012

s/Jeffrey A. Timmerman

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Dated: March 30, 2012

s/with consent of Daniel P. Doda

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